

ANNUAL REPORT 2018





CONTENTS

VISION – MISSION – CORE VALUES – STRATEGIC GOALS	1
OUR YEAR OF WORKING TOGETHER	2
OUR BOARD	5
CHAIRMAN'S REPORT 2018	7
CEO REPORT 2018	9
ORGANISATIONAL CHART	11
CLIENT TESTIMONIALS	12
DAY PROGRAMS	14
COMMUNITY ENGAGEMENT	16
RECREATION	18
FINANCIAL REPORT YEAR ENDING 2018	22



VISION

Working together to enrich the lives of people with a disability.

MISSION

To provide quality services using a holistic and individualised approach that enhances the lives of people with a disability.

CORE VALUES

- Dignity – An appreciation of self worth and respect for others
- Integrity – being fair in actions and communicating with honesty
- Inclusion – working together across the organisation with clients and the community
- Excellence – in what we expect of ourselves and others

STRATEGIC GOALS

- Increase Brand Reputation and Organisational Profile
- Inspired and Engaged Workforce
- Develop the organisation's capacity to provide quality, innovative and flexible services that are driven by the clients
- Strategic Asset Management Plan
- Continued financial sustainability of the organisation

Working TOGETHER

ENRICHING LIVES



200 CLIENTS



136,423 HOURS
OF SUPPORT PROVIDED



349 DAYS
OF SUPPORT PROVIDED



8,658
RECREATION SUPPORT HOURS



84 EMPLOYEES



7 PROGRAMS



2 COMMUNITY
HOUSES



OUR BOARD MEMBERS



David Lawrence....Chairman...I joined the Board in 2008 and was elected Chairman at the 2009 Annual General Meeting. I am a retired police officer with thirty-two years service and the recipient of the National Medal and New South Wales Police Service Medal. After the birth of my disabled

son I became acutely aware of the disadvantages faced by people with disabilities, their parents and care givers. I have had the opportunity to meet many other people in a similar situation as my son, many with multiple difficulties as well as their parents and carers. With my personal experience I know the problems we all face and I work towards giving all concerned the best life possible.



Phillip Kelly...Director... has been a Board Member of Peckys for four years. He is a public affairs consultant with respected international firm Newgate Communications. Prior to his current role he held positions including Chief Executive of an organisation providing supported group homes

and day programs for adults with intellectual disability, other board positions and senior roles in human services in the not-for-profit and government sectors. Phillip holds a Master of Commerce degree with studies in business management, organisational behaviour, human resources and accounting and is a graduate of the Australian Institute of Company Directors course.



Dr Peter Wells...Treasurer...Peter has been a member of Peckys Limited Board of Directors for the past 9 years. Peter is currently a Professor in the Accounting Discipline Group at the University of Technology Sydney. He is also a member of the NSW Regional Council for Chartered Accountants

Australia and New Zealand and has been a director of a private company for almost twenty years. Peter has chosen to be part of Peckys Limited Board of directors as he believes in the work and services that are provided to people with disabilities and wants to give something back into the community.



Vivian Cronin has been a member of the Pecky's Board for two years, bringing over 20 years' experience in both government, disability and health sectors. She has a keen passion in supporting services for people with disabilities having commenced her career in allied health at Royal North

Shore Hospital, Sydney University Pain Management Unit, Royal Rehabilitation Centre, and the Royal NSW Institute for Deaf and Blind Children. She is currently employed in management roles within the NSW government. Vivian holds an Executive Masters in Public Policy (Sydney University), Graduate Certificate of Internal Auditing, and certifications in Business Continuity and Risk Management.



Michael McKenzie...Director...Michael is currently consulting to the NDIA on risk and compliance and has over 22 years experience within the financial services industry having started his career with CitiBank in London. Michael previously held the position of Chief Risk Officer for PayPal Aus-

tralia and a number of roles with the Commonwealth Bank leading large teams within the Banks' Risk and Audit divisions. Michael holds a Bachelor of Commerce (Marketing) degree from the University of Wollongong and is a Member of the Australian Institute of Company Directors. He commenced on the Pecky's board in August 2014.





CHAIRMAN REPORT

As most of you know I have a disabled son who attends Peckys and I have watched the journey of the organisation through the NDIS whilst also experiencing the NDIS from the view of a parent and a carer. My advice to everyone attending a NDIS meeting is be prepared and have a clear picture of what your family member will require for the next year of their lives. Also ask for help if you need it and don't forget, Peckys has a staff member available to help you through the process and provide you with any support you may need.

Again, I am pleased to report that Peckys has had a very successful year. We have come through the changeover period with flying colours and Peckys staff have been working extremely hard to ensure the organisation continues to provide the best possible service to the clients whilst remaining sustainable. Heidi and her administrative staff have coped well with the increased workload and the end of year organisational finances are again healthy with good results.

The services Peckys provides to the clients are excellent with many happy users. There are a whole variety of activities and events that are on offer to our clients daily, both within the centres and in the local communities. This year, we have even been able to provide an overseas adventure for the clients who access the recreation programs. From time to time I meet and talk to those who have been on some of the trips away with Peckys and I receive glowing reports.

I'd like to extend my thanks to all those on our Board for their commitment and continued work and to the staff at Peckys who are always working to create a better life for our clients.

It has been an exciting and at times challenging year. Overall, I am very happy with progress of the

organisation. The finances are good, staff are working well within the NDIS framework and Peckys is growing whilst still maintaining that personal touch. The hard work that is being done is just part of the process which secures our place in the disability sector for many years to come.

David Lawrence
Chairman





CEO REPORT

When reflecting over the past twelve months the major focus of the organisation has been the full transition to the NDIS scheme. Managing the speed and scope of the changes has continued to be our greatest challenge, however, it also has created new opportunities for the organisation. Despite the difficulties we have encountered we remain committed and confident in the scheme and the positive changes it will have in the lives of people with disabilities.

All of the clients who access services at Peckys now are NDIS funded or for those over 65 years of age have transitioned to funding from the Department of Health. We have worked in partnership with the clients and their families to address any challenges as they arise, ensuring that Peckys continues to be able to provide the best service while remaining sustainable in the new NDIS environment.

The end of 2017 also marked the completion of our organisation “get ready for the NDIS plan” which was focused on successfully transitioning Peckys to the NDIS. We gradually restructured the organisation to meet the new NDIS staff ratio requirements, we managed the financial performance ensuring we have a healthy cash flow balance, our quality management system was certified as compliant to the new ISO 9001:2015 standard and NSW Disability Service Standards; and we placed resources into supporting our clients and families with their transition to the NDIS.

In 2018, the Board and Management team undertook a planning day and have committed to a fresh strategic approach for the organisation. It focuses on five outcomes that places Peckys in the best position to support our clients, have long term financial stability, be an employer of choice for our staff and raise our organisational profile.

The past year has also brought growth to the organisation through the expansion of the recreation services. TNC leisure services had been operating in the Blacktown area for the past 40 years and due to the complexity of the NDIS decided to merge their service under the Peckys umbrella. This has been successfully completed and as a result the recreation services at Peckys now provides programs to 80 people.

The annual client and family survey has been completed with some positive and encouraging results. It showed us that many of our clients are happy with the services they receive and they plan on staying with Peckys for a long time. These outcomes are a testament to the hard work and dedication of our staff teams.

A special mention must go to the management team who continue to be so busy each week balancing the client and staff needs whilst fulfilling the back-office duties. I am grateful to all Board members for their ongoing contribution and to the Peckys staff who are an incredible inspirational group of people who always achieve the best for everyone they work with.

Heidi Boardman
CEO



Organisational Support

Office Administrator

Alison Ayre

Book Keeping
Accounts & Asset Register
Fleet Management
Administration & Reception

Board of Directors

Chief Executive Officer

Heidi Boardman

Disability Support Services

Manager, Community Access Programs

Jodie Caruana

Melrose Site
Blacktown Site
Prospect Site
Sargents Site

People we Support

Disability Services & Organisational Support

Community Engagement Manager

Melissa Terheegde

NDIS Organisational Development
Stakeholder Engagement
Marketing and Promotion
Systems Development

Community Support

Community Liaison Officer

Roslyn Gleeson

Community Housing
Recruitment
Training
RTW Co-ordinator

Disability Support Services

Recreation and Out of Hours Manager

Andreana Young

Weekend Recreation Programs
Community Integration
Social Skill Development

What our clients say...



I like coming to Peckys and listening to music, bike riding and bowling, my favourite activities are playing on the IPAD and seeing my friends.

Shannon Williams



I enjoy going to Magic Mondays at Casula Power House.

Ryan Murphy



I like to come to Pecky do art and craft.

Kate Rolls

I like coming to Peckys. I like doing painting and puzzles and going out for lunch with my friends.

Mark Punnett



I like coming to Peckys to see my friends. I like going bowling, swimming and playing ball games.
Yasmin Meteb



The activities that I enjoy the most are swimming, aqua golf and sailability. I also enjoy shopping, but my most favourite is being pampered. I like to have my make-up and nails done.

Jasmine Keft



I like coming to Peckys and spending time with my friends. I enjoy cooking and doing art. I love having my nails and hair done on pamper days.

Lauren Clifton



DAY PROGRAM MANAGERS REPORT

It's an exciting time to be a part of Peckys Day Programs as we continually transition and improve our processes. Over the past year programs have been changing to meet the requirements of the NDIS, however, I am very proud to say the Day Programs have been going well and continue to achieve great things in the lives of our clients. Day Services operates over four sites and supports 112 clients each week. Below is a snapshot of each of the sites and the programs they have been running over the last 12 months.

Melrose Site: Seven Hills, Coordinated by Fiona Burrows and Team Leader Jessica Portelli

Reflecting on this last year, our clients have enjoyed engaging in a variety of skill-based programs both within the centre and in the local community. We have focused on communication, building friendships and developing social skills. To celebrate our cultural diversity, we have commenced a morning tea, where we celebrate the cultural backgrounds of our clients. We also enjoy getting out and accessing the community and have discovered a local program called the street library. Each week our clients have enjoyed discovering different street library's around our local area. Sensory based programs are also a big hit with our clientele and some of these activities have included sensory art, massage, pamper days and visiting the local sensory room and garden.

Sargents Site: Blacktown, Coordinated by Fran Thompson

Sargents clients had another great year participating in a variety of programs. We have especially enjoyed the social days combining with clients from the other sites and the activities have included: Australia Day BBQ,

Flower Workshop, Halloween Party, and Talent Shows. Clients also enjoy exploring their senses in different ways and sensory based programs such as the sensory room and garden, aromatherapy, massages and pamper days are always a popular option on the program. We also access therapy programs such as riding for the disabled and are often visited at the centre by a special trained therapy dog named "Poppy". Clients have also been working on their Art Journals which is a craft project they will take home at the end of the year to share with friends and loved ones about their experiences they have had at Peckys over the year.

Prospect Site: Coordinated by Lisa Oxman and Team Leader Tim Williamson

Over the past 12 months, Peckys Prospect has worked to enhance the lives of our clients. The NDIS is allowing us to creatively meet the client needs and goals. Our program still operates in small groups, it can offer one-on-one support and provides a service to others in their own home. Clients have participated in trips to the city, beaches, national parks, the botanical gardens and participated in exercise-based activities such as flip-out, swimming, bowling, and walking groups. We also have a cooking programme each week where clients make divine desserts and smoothie's. For those who have an interest in music we attend a choir and have a Musical Mysteries program each week which is loved by all the clients who attend. Clients who love animals visit the local pet shelter and pet shop and we regularly feed the animals at Merrylands Gardens.

Third Avenue Site: Coordinated by Belinda Ajepoor and Team
Leader Corrina Williams

Our clients have enjoyed attending activities such as sail-ability, watching cabaret shows at the local RSL, visiting Featherdale, arts and crafts, cooking, singing in the choir, learning how to travel on trains and buses and exploring local parks and wildlife. The clients have recently worked collaboratively with a community group name Welcome Walls to have a mural painted on one of the external walls of the building. This mural expressed and encompassed the rich and beautiful multiculturalism of Blacktown. The success of such programs is a testament to all whom are involved with the Third Ave site who support our clients to not only maintain their community connections but also to further develop and maintain their skills.

As you can see from each of the site highlights, this year has been busy and full of activities and programs both within the centres and the local communities. I would like to finish my report by acknowledging and saying thank you to our staff for always working together and providing an outstanding service to the clients of Peckys.

Jodie Caruana
Manager, Day Programs



COMMUNITY ENGAGEMENT

Over the past 12 months the NDIS has been developing and changing and modifying its processes. This has been challenging for the organisation, however, everyday we get to see the positive outcomes for the clients we support. We encourage clients and their families to actively decide how their NDIS plan will come to life and I work with everyone involved to ensure the plans are given adequate funding to support the goals of the clients and their families.

As the organisation now enters the second year of the NDIS, families have been preparing for their annual meetings. The NDIS supports independence, gives choices, assists the development of a person's independence, increases their community involvement and improves their overall well being. Peckys continues to develop new programs and supports as clients are given more choice and control over their lives. New clients now join our services and request different types of programs such as one on one support in their homes and communities. It is pleasing to see that clients and their families are choosing supports that meet their needs.

In addition to the NDIS, the organisation has undergone several audits throughout the year passing each one with flying colours. The audits focus on ensuring we provide high-quality services whilst developing and maintaining effective systems for all our sites and programs. A group of us meet every month and work with each of the sites to ensure there is a consistent approach across the organisation. It is a team effort from everyone involved.

I would like to thank my fellow management team, Heidi, Jodie, Andreana, Roslyn and Alison. With the support from each of you, we have successfully embraced the changes, worked together to solve the issues that have arisen and challenged ourselves to develop effective services and supports for our clients.

I would like to thank all the families for their ongoing support and commitment to Peckys, without your dedication to Peckys and the services we provide it would not have been as effective and successful year.

Melissa Terheegde

Community Engagement Manager





RECREATION MANAGER REPORT

Over the past 12 months Peckys Recreational Services have been in a time of growth and expansion. The introduction of the National Disability Insurance Scheme represented a great change in our industry. It empowers the members in the recreation program by allowing them to have the control and choice on how to live their life and who they want to deliver their supports. This has been a time of tremendous learning in refining how we think, while implementing an innovative approach to developing programs that suit an individual or group requirements.

Viva Vibes has been running since 2010. It is a trusted program that is continuing to deliver a safe and inclusive environment for all members. There are a range of activities that challenge the members to go beyond their comfort zone and as a result further develop their strengths and confidence.

The program also provides members with holidays, short trips away and overnight sleepovers held in our centres. The breaks are extremely popular and book out early. It also offers respite to members carers and loved ones. The Pecky's holidays and nights away have included:

- Taronga Zoo overnight stay, glamping in bungalows overlooking the Harbour as well and getting up close and personal with the animals.
- A 4-day sleepover included a cruise with seafood buffet, museum, Opera House tour, Mad Hatters English Tea Party, Tobruk Sheep Station, cinema and visiting many restaurants for breakfast, lunch & dinner.

- Peckys overnight stay included dinner & show at the Magician's Cabaret, bowling, go karting, Pancakes at the Rocks and movies at Brighton Beach.

- Another Peckys sleepover included visiting the Museum of Fire, archery, Featherdale Wildlife, movies and again eating out.

- An eight night holiday filled adventure and cultural experience to Hong Kong.

Another addition to Peckys Recreation Services is Tuesday Night Club (TNC) We are currently in the process of developing positive relationships by liaising between families, group home staff, case workers and other outside agencies to ensure positive outcomes for the members are achieved. Regular planning meetings are held at the Sargents Centre to establish that members are satisfied with the service they are receiving and gives them an opportunity to give suggestions into what activities they would like planned.

We are committed to delivering a quality service with experienced and qualified staff whose focus is each persons total wellbeing.

We look ahead to the future success of Peckys Recreation programs.

Keep Living the Dream

Andreanna Young







**THE FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2018**

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2018

**Liability limited by a scheme approved under
Professional Standards Legislation**

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2018.

The names of the directors in office at any time during, or since the end of, the year are:

David Lawrence
Dr Peter Wells
Vivian Cronin
Phillip Kelly
Michael McKenzie

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The profit of the company for the financial year after providing for income tax and eliminating minority equity interests amounted to \$81,572.

No significant changes in the company's state of affairs occurred during the financial year.

The principal activities of the company during the financial year were provider of services to disabled and frail aged people..

No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the result of those operations, or the state of affairs of the company in future financial years.

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

No dividends were paid during the year and no recommendation is made as to the dividends.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Auditors' Independence Declaration


A copy of the auditors' independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 2.

Signed in accordance with a resolution of the Board of Directors:

Director:


David Lawrence

Director:


Dr Peter Wells

Dated this 12th day of October 2018

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Income			
Revenue	3	4,265,058.93	3,903,803.13
Other income	3	<u>2,939.84</u>	<u>1,801.54</u>
		4,267,998.77	3,905,604.67
Expenditure			
Advertising expenses		(795.45)	(3,646.37)
Auditors' remuneration	4	(6,054.55)	(13,954.55)
Depreciation and amortisation expenses		(84,159.58)	(89,258.89)
Employee benefits expenses		(2,900,045.92)	(2,463,299.53)
Other expenses		<u>(1,195,370.80)</u>	<u>(1,173,733.83)</u>
		81,572.47	161,711.50
Profit for the year	5	81,572.47	161,711.50
Total comprehensive income for the year		<u>81,572.47</u>	<u>161,711.50</u>

The accompanying notes form part of these financial statements.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	1,330,939.86	1,186,101.35
Trade and other receivables	7	60,610.49	86,436.40
Other current assets	8	27,951.15	-
TOTAL CURRENT ASSETS		<u>1,419,501.50</u>	<u>1,272,537.75</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	390,565.66	410,222.67
TOTAL NON-CURRENT ASSETS		<u>390,565.66</u>	<u>410,222.67</u>
TOTAL ASSETS		<u>1,810,067.16</u>	<u>1,682,760.42</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	163,533.85	156,913.34
Borrowings	11	5,660.13	6,345.42
Provisions	12	463,655.66	418,174.84
Other current liabilities	13	-	5,681.77
TOTAL CURRENT LIABILITIES		<u>632,849.64</u>	<u>587,115.37</u>
TOTAL LIABILITIES		<u>632,849.64</u>	<u>587,115.37</u>
NET ASSETS		<u>1,177,217.52</u>	<u>1,095,645.05</u>
EQUITY			
Reserves	14	47,525.00	47,525.00
Retained earnings	15	1,129,692.52	1,048,120.05
TOTAL EQUITY		<u>1,177,217.52</u>	<u>1,095,645.05</u>

The accompanying notes form part of these financial statements.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Note	Retained earnings \$	General Reserve \$	Total \$
Balance at 1 July 2016		886,409		886,409
Opening balance for the year			47,525	47,525
Profit attributable to equity shareholders		161,712		161,712
Balance at 30 June 2017		1,048,120	47,525	1,095,645
Profit attributable to equity shareholders		81,572		81,572
Balance at 30 June 2018		1,129,693	47,525	1,177,218

The accompanying notes form part of these financial statements.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

		2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		4,240,250.00	3,879,526.00
Payments to suppliers and employees		(4,054,961.00)	(3,798,334.00)
Interest received		21,832.00	24,277.00
Net cash provided by operating activities	16	<u>207,121.00</u>	<u>105,469.00</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		6818.00	3,000.00
Payments for property, plant and equipment		(69,100.00)	(48,419.00)
Payments for plant and equipment		-	-
Net cash used in investing activities		<u>(62,282.00)</u>	<u>(45,419.00)</u>
Net increase in cash held		144,839.00	60,050.00
Cash at beginning of financial year		1,186,101.00	1,126,051.00
Cash at end of financial year	6	<u>1,330,940.00</u>	<u>1,186,101.00</u>

The accompanying notes form part of these financial statements.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

The financial reports cover Pecky's Limited (A Company Limited by Guarantee) as an individual entity. Pecky's Limited (A Company Limited by Guarantee) is a not for profit Limited by Guarantee company incorporated and domiciled in Australia.

The functional and presentation currency of Pecky's Limited (A Company Limited by Guarantee) is Australian dollars.

The financial report was authorised for issue by the Directors on 26/08/2015.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

These financial statements and associated notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

The significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated .

2 Summary of Significant Accounting Policies

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold buildings are shown at cost value.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

		2017	2016
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		3,879,526	3,861,604
Payments to suppliers and employees		(3,798,334)	(3,571,292)
Interest received		24,277	31,964
Net cash provided by operating activities	17	<u>105,469</u>	<u>322,276</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		3,000	11,500
Payments for property, plant and equipment		(48,419)	(175,101)
Net cash used in investing activities		<u>(45,419)</u>	<u>(163,601)</u>
Net increase in cash held		60,050	158,675
Cash at beginning of financial year		1,126,051	967,376
Cash at end of financial year	6	<u>1,186,101</u>	<u>1,126,051</u>

The accompanying notes form part of these financial statements.

**PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

The financial reports cover Pecky's Limited (A Company Limited by Guarantee) as an individual entity. Pecky's Limited (A Company Limited by Guarantee) is a not for profit Limited by Guarantee company incorporated and domiciled in Australia.

The functional and presentation currency of Pecky's Limited (A Company Limited by Guarantee) is Australian dollars.

The financial report was authorised for issue by the Directors on .

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

These financial statements and associated notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

The significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated .

2 Summary of Significant Accounting Policies

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold buildings are shown at cost value.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the company includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the income statement. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the income statement and depreciation based on the asset's original cost is transferred from the revaluation reserve to retained earnings.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

Other income

Other income is recognised on an accruals basis when the company is entitled to it.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
3 Revenue and Other Income		
Revenue		
Sales revenue:		
Rendering of services	4,033,578.03	3,720,090.63
Other revenue:		
Fees & Subscriptions	190,988.44	156,125.44
Interest received	21,832.46	24,277.18
Other revenue	18,660.00	3,309.88
	<u>231,480.90</u>	<u>183,712.50</u>
Total revenue	<u>4,265,058.93</u>	<u>3,903,803.13</u>
Other income		
Profit on Sale of Non-current Assets	2,939.84	1,801.54
Total other income	<u>2,939.84</u>	<u>1,801.54</u>
Other revenue from:		
Fees Received	190,988.44	156,125.44
Total Other revenue	<u>190,988.44</u>	<u>156,125.44</u>
Interest revenue from:		
Interest Received	21,832.46	24,277.18
Total interest revenue on financial assets not at fair value through profit or loss	<u>21,832.46</u>	<u>24,277.18</u>
Other revenue from:		
Management Fees Received	18,615.00	-
Sundry Income	45.00	309.88
DEST Training Income	-	3,000.00
Total other revenue	<u>18,660.00</u>	<u>3,309.88</u>
4 Auditors' Remuneration		
Auditor's Remuneration		
Auditor's Remuneration	<u>6,054.55</u>	<u>13,954.55</u>

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
5 Profit for the year		
The result for the year was derived after charging / (crediting) the following items:		
Profit before income tax from continuing operations includes the following specific expenses:		
Expenses		
Depreciation of property, plant and equipment	84,159.58	89,258.89
Revenue and Other Income		
Profit on Sale of Non-current Assets	2,939.84	1,801.54
6 Cash and Cash Equivalents		
Current		
Petty Cash Imprest	4,614.05	4,576.95
Deposits	12,375.00	12,375.00
Cash Management Account	577,282.47	481,962.97
Cash at Bank	130,236.80	95,541.35
Electronic Clearing Ac	976.30	-
Term Deposit	551,633.89	538,930.03
Westpac Bank Guarantee	52,600.00	52,600.00
Administration	1,221.35	115.05
	<u>1,330,939.86</u>	<u>1,186,101.35</u>
Reconciliation of cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
Petty Cash Imprest	4,614.05	4,576.95
Deposits	12,375.00	12,375.00
Cash Management Account	577,282.47	481,962.97
Cash at Bank	130,236.80	95,541.35
Electronic Clearing Ac	976.30	-
Term Deposit	551,633.89	538,930.03
Westpac Bank Guarantee	52,600.00	52,600.00
Administration	1,221.35	115.05
	<u>1,330,939.86</u>	<u>1,186,101.35</u>

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
7 Trade and Other Receivables		
Current		
Sundry Debtors	2,681.73	5,145.53
Trade Debtors	56,315.55	81,290.87
GST Receivable	1,613.21	-
	<u>60,610.49</u>	<u>86,436.40</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short term nature of the balances.

8 Other Assets

Current		
Prepaid Expenses	<u>27,951.15</u>	<u>-</u>

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
9 Property, Plant and Equipment		
Land and Buildings		
Property Improvements	28,750.19	28,750.19
Less: Accumulated Depreciation	(16,133.66)	(12,979.58)
Buildings - at cost	194,011.96	194,011.96
Less: Accumulated Depreciation	(134,360.91)	(130,733.31)
	<u>72,267.58</u>	<u>79,049.26</u>
Total Land and Buildings	<u>72,267.58</u>	<u>79,049.26</u>
 Plant & Equipment - at cost	 98,479.17	 98,479.17
Less: Accumulated Depreciation	(95,924.89)	(95,286.25)
	<u>2,554.28</u>	<u>3,192.92</u>
Motor Vehicles - at cost	801,712.18	795,678.27
Less: Accumulated Depreciation	(520,919.36)	(506,856.44)
	<u>280,792.82</u>	<u>288,821.83</u>
Office Furniture & Equipment - at cost	55,323.36	55,323.36
Less: Accumulated Depreciation	(54,595.59)	(54,467.19)
	<u>727.77</u>	<u>856.17</u>
Furniture & Fittings - at cost	32,839.86	32,839.86
Less: Accumulated Depreciation	(30,901.94)	(30,417.50)
	<u>1,937.92</u>	<u>2,422.36</u>
Floor Coverings - at cost	6,136.73	6,136.73
Less: Accumulated Depreciation	(5,648.99)	(5,587.19)
	<u>487.74</u>	<u>549.54</u>
Playground Improvements - at cost	139,096.03	139,096.03
Less: Accumulated Depreciation	(107,298.48)	(103,765.44)
	<u>31,797.55</u>	<u>35,330.59</u>
Total Plant and Equipment	<u>318,298.08</u>	<u>331,173.41</u>
Total Property, Plant and Equipment	<u>390,565.66</u>	<u>410,222.67</u>

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
10 Trade and Other Payables		
Current		
Sundry Creditors and Accruals	4,500.00	4,500.00
Trade Creditors	92,941.79	56,342.31
Other Creditors - Grant Repayment	42,508.56	95,512.54
GST Payable	-	558.49
Superannuation Payable	23,583.50	-
	<u>163,533.85</u>	<u>156,913.34</u>
Trade and other payables are unsecured, non interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short term nature of the balances.		
11 Borrowings		
Current		
Loans - WBC Mastercard	5,660.13	6,345.42
Total current borrowings	<u>5,660.13</u>	<u>6,345.42</u>
	<u>5,660.13</u>	<u>6,345.42</u>
12 Provisions		
Provision for Annual Leave	166,314.65	151,598.02
Provision for Long Service Leave	180,382.35	161,691.74
Provision for Sick Leave	116,958.66	104,885.08
	<u>463,655.66</u>	<u>418,174.84</u>
Total provisions	<u>463,655.66</u>	<u>418,174.84</u>
Analysis of Total Provisions		
Current	<u>463,655.66</u>	<u>418,174.84</u>
	<u>463,655.66</u>	<u>418,174.84</u>

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
13 Other Liabilities		
Current		
Grants in Advance	-	5,681.77
14 Reserves		
General Reserve		
Opening Balance for the year	47,525.00	47,525.00
15 Retained Earnings		
Retained earnings at the beginning of the financial year	1,048,120.05	886,408.55
Net profit attributable to members of the company	81,572.47	161,711.50
Retained earnings at the end of the financial year	1,129,692.52	1,048,120.05
16 Cash Flow Information		
Reconciliation of Cash Flow from Operations with Profit after Income Tax		
Profit after income tax	81,572.47	161,711.50
Non-cash flows in profit		
Depreciation	84,159.58	89,258.89
Net gain on disposal of investments	(2,939.84)	(1,801.54)
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
(Increase)/decrease in other assets	(27,951.15)	25,000.00
(Increase)/decrease in trade and other receivables	25,825.91	(56,667.31)
Increase/(decrease) in trade and other payables	6,654.66	(154,152.73)
Increase/(decrease) in provisions	45,480.82	48,799.58
Increase/(decrease) in other liabilities	(5,681.77)	(6,679.00)
Cash Flow From Operations	207,120.68	105,469.39

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
	\$	\$

17 Statutory Information

The registered office of the company is:

Pecky's Limited
(A Company Limited by Guarantee)

Reservoir Road in the grounds of Prospect Reservoir

The principal place of business is:

Reservoir Road in the grounds of Prospect Reservoir

PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593

DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 1 to 17, for the year ended 30 June 2018 are in accordance with the Corporations Act 2001 and:
 - (a) comply with Accounting Standards, which, as stated in basis of preparation Note 1 to the financial statements, constitutes explicit and unreserved compliance with International Financial Reporting Standards (IFRS); and
 - (b) give a true and fair view of the financial position and performance of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:



David Lawrence

Director:



Dr Peter Wells

Dated this 12th day of October 2018

PECKY'S LIMITED**AUDITORS' REPORT TO THE MEMBERS**

Opinion

We have audited the financial report of Pecky's Limited, which comprises the statement of financial position as at 30 June, 2018, the statement of profit or loss and other comprehensive income, statement of changes in Equity, statement of cash flows, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Pecky's Limited is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the Company's financial position as at 30th June, 2018 and of its performance for the year ended on that date: and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the company annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern, and using the going concern



Chartered Accountants



basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

ROSS FOWLER & CO
CHARTERED ACCOUNTANTS



R.B. Fowler

11 Tindale Street Penrith NSW 2750

Dated: 12th day of October 2018

**COMPILATION REPORT
TO PECKY'S LIMITED
(A COMPANY LIMITED BY GUARANTEE)
ABN 58 002 640 593**

Scope

On the basis of information provided by the directors of Pecky's Limited (A Company Limited by Guarantee), we have compiled in accordance with APS 9: Statement on Compilation of Financial Reports the general purpose financial report of Pecky's Limited (A Company Limited by Guarantee) for the year ended 30 June 2018.

The directors are solely responsible for the information contained in the general purpose financial report.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The general purpose financial report was prepared exclusively for the benefit of the company. We do not accept responsibility to any other person for the contents of the general purpose financial report.

Name of Firm: Ross Fowler & Co
Chartered Accountants

R B Fowler

Address: 11 Tindale Street Penrith NSW 2750

Dated this 12th **day of October 2018**

Liability limited by a scheme approved under Professional Standards Legislation.







Head Office: 9688 3268 Prospect: 9636 1274 Sargent Centre: 9676 2347 Seven Hills: 9621 1333 Blacktown: 9831 5552



P.O. Box 889 Seven Hills NSW 1730
E: peckys@peckys.org.au
www.peckys.org.au



Quality Certified Company
Licence Number Q0257